



Confidential

Youth Application and Disclosure Statement for Children's and Preteen Ministry

This form is to be completed by all persons seeking a position involving the supervision or custody of minors. It is used to help Austin Ridge Bible Church provide a safe, secure environment for the children who participate in our programs, as well as to protect our volunteers.

Date: _____

Name: (last) _____ (first) _____ (middle) _____

Birth date: _____

Present Address: _____

Home phone: _____ Cell phone: _____ Best time to call _____

Where would you like to serve? (check one): Nursery _____ Preschool _____ K-5th grade _____

Drama/Tech _____ Green Light (Shadow Ministry) _____ Creative Arts Team _____

Other (please list) _____

How long have you attended ARBC? _____

Are you involved in the ARBC Student Ministry? AMP Groups?

Why do you want to work with our kids?

Do you have a personal relationship with Jesus Christ? Briefly describe:

I have read the attached Standards of Conduct. I am in agreement with them and will abide by them.

___ Yes ___ No

STANDARDS OF CONDUCT

1. Staff will never leave a child unsupervised.
2. Except during an emergency situation, a staff member is not to be alone with children and is never to be alone with one child.
3. Staff will not abuse children including:
Physical Abuse—strike, spank*, shake, slap, including inappropriate touching
Verbal Abuse—humiliate, degrade, and threaten
Mental Abuse
**Spanking is not an acceptable form of discipline for a church activity.*
4. Using, possessing, or being under the influence of alcohol or illegal drugs is not allowed in the presence of children.
5. Smoking or use of tobacco products in the presence of children or parents is prohibited.
6. Staff must appear clean, neat and appropriately attired.
7. Staff must equally treat children of all races and cultures with respect and consideration.
8. Staff will use positive techniques of guidance, including redirection, anticipation of and elimination of potential problems, positive reinforcement and encouragement rather than competition, comparison or criticism.
9. Staff will not use profanity in the presence of children or parents.
10. Staff will portray a positive role model for children/youth, including but not limited to maintaining an attitude of respect, loyalty, patience, courtesy, tact and maturity.
11. Students will respond appropriately to the adult leader in their room or area of service.

Austin Ridge Bible Church

Core Beliefs

Section 1: Authority and Inerrancy of Scripture

We believe in the scripture of the Old and New Testaments as being inspired by God and inerrant in the original writings and to be the final authority in life. *2 Timothy 3:16-17; 2 Peter 1:20-21*

Section 2: The Trinity

God eternally exist as 3 persons, Father, Son, and Holy Spirit and each person is fully God and there is one God. *Matthew 28:18-19; Mark 12:29; John 14; 2 Corinthians 13:14; 1 Peter 1:1-2*

1: God, the Father

We believe God the Father rules in a sovereign, yet personal, way, over His creation, judges justly according to His holiness, and compassionately reconciles a lost world back to himself. *Genesis 1; Exodus 4:22, 34:6-7; Romans 8:14-17; Ephesians 4:6*

2: God, the Son

We believe the Lord Jesus Christ is the eternal Son of God who became man without ceasing to be God, was conceived by the Holy Spirit, born sinless of the virgin Mary, and lived a sinless life. *Isaiah 53:12; Luke 1:31-35; John 1:1, 2, 14, 18; Philippians 2:5-11; Colossians 1:19; 1 Peter 2:22*

3: God, the Spirit

We believe that the Holy Spirit convicts the world of sin; that He brings new life to those who are spiritually dead; that He baptizes (or places) all believers into the one true Church which is the Body of Christ; that He indwells them permanently, seals them unto the day of redemption, bestows spiritual gifts upon them, fills (controls) those who are yielding to Him. *John 3:3-8, 14:16-17, 16:7-11; 1 Corinthians 12:7-11,13; Ephesians 4:30, 5:18*

Section 3: Total Depravity of Humanity

We believe that man was originally created in the image of God and that he fell through sin, and as a consequence of sin lost his life and was separated from God . We also believe that this total depravity of human nature has been transmitted to the entire human

race and that every human being is born at enmity with God. *Genesis 3; Romans 3:23, 5:6-12, 6:23*

Section 4: The Substitutionary Atonement and Bodily Resurrection of Jesus

We believe in the physical death and resurrection of Jesus Christ. Therefore, we believe Jesus Christ is the only sufficient sacrifice for sin and the only true mediator for mankind. *Matthew 27, 28; Romans 8:3, 5:12-21; 1 Corinthians 15:3-8; 2 Corinthians 5:21; 1 Timothy 2:5-6*

Section 5; Salvation by Faith Alone in Jesus

We believe that salvation is a gift from God by grace through faith in the person and work of Jesus Christ. *John 14:6 Galatians 2:20-21; Ephesians 2:8-10*

Section 6: The Physical Imminent Return of Jesus

We believe in the imminent, physical return of Jesus Christ. *John 14:1-3; 1 Thessalonians 4:16; Revelation 22:20*

Section 7: The Local Church

We believe that the local church is a body of saved members who are joined together to do God's will in order to draw people to glorify Him. *Matthew 16:18; Acts 2; 1 Corinthians 12:26-27; Ephesians 1:22-23; 1 Timothy 3:15; Hebrews 10:23-25*

Section 8: Eternal Security of the Believer

We believe that all who are saved are kept secure in Christ forever. *John 10:27-30; Romans 8:38-39; Ephesians 1:13-14; 1 Peter 1:3-5*

Section 9: Baptism

We believe that baptism does not save a person but that it is a public testimony of a personal faith relationship in Jesus Christ as Lord and Savior and is an act of obedience to Scripture. *Matthew 28:18-20; Romans 6:3-7*

Section 10: Lord's Supper

We believe that the Lord's Supper is a remembrance by the Church that Jesus Christ's atonement on the cross is complete and that He is coming again. We believe that the bread and the cup are symbols of Christ's broken body and shed blood. *Luke 22:14-20; 1 Corinthians 11:23-26*

Section 11: Heaven and Hell

We believe in a bodily resurrection in a real place; either in Heaven with the eternal joy of all who are saved, or in Hell with the eternal conscious punishment of those who are not saved. *Matthew 25:31-46; Hebrews 9:27-28; The Book of Revelation*

Section 12: Evil, Satan, and Demons

We believe evil to be the antithesis of all that God created to be good. Evil has permeated all that God created because of the choice of Adam and Eve to rebel against God. We believe there is an angelic being called Satan who is also called the Devil, Lucifer, the Evil One in Scripture. He appears to be the highest created being who rebelled against God by seeking equality with Him. He was removed from his lofty position and now functions in this world as the greatest and most powerful enemy of God. He deceives mankind, offers temptation to sin and causes confusion and destruction in God's orderly creation. Demons are fallen angels which do the bidding of Satan. *Genesis 3:1-5, 13-15; Isaiah 14:13-14; Matthew 4:3-10; 2 Corinthians 4:4*

Section 13: Rewards

We believe that God will eternally reward all who are saved for speech and deeds done under the power and direction of the Holy Spirit that align with His Word. *Matthew 6:1-4; 1 Corinthians 3:12-14; 2 Corinthians 5:10; Galatians 6:7-10; 2 Timothy 4:8; Revelation 22:12-13*

Section 14: Spiritual Gifts

We believe that The Holy Spirit distributes a gift or gifts to all who are saved for the purpose of building up of the church. *Romans 12:4-8; 1 Corinthians 12:4-7; Ephesians 4:7-16*

Section 15: Women in Ministry

The leadership of women in the church is equal to, but different than, and never supplants, male leadership in church. We believe that women do not serve in the biblical role of elder or overseer in the church. *1 Corinthians 11:3; 1 Timothy 2:11-14, 3:1-7; Titus 1:5-9*

Section 16: The Christian Life

We believe that all who are saved are called and commanded to reflect God's character, live lives of integrity, justice and compassion in all areas, and draw others to the living God for His glory. *John 15:5; Romans 1:16-17; 1 Corinthians 2:1-5; Ephesians 2:1-10, 4:1-6; Colossians 2:6-7*

Section 17: Stewardship

We believe that all who are saved are called and commanded to faithfully manage all that God has entrusted to them, since God owns all things. *Genesis 1:28; Matthew 6:19-21, 25:14-30; 2 Corinthians 8,9; Ephesians 5:15-17, 5:21-6:9*